

## Health & Safety Policy Statement

Date: July 2024

Estama are one of the UK's leading asset and property management specialists our ambition is to be one of the leading Property & Asset Management firms that create sustainable and safe spaces for our customers, occupiers and clients. To achieve this ambition, we prioritise the safety and wellness of people, promote safe and healthy spaces, protect the environment, and work to continually improve our health & safety standards. Throughout our operations and at the heart of all the services and advice we provide, attention to and management of health & safety is a constant priority.

Estama's Health, Safety and Environment (HSE) Commitments:

- Clear HSE objectives and targets throughout our portfolio;
- Preventing injury, ill health, and adverse environmental impacts through practicable, safe, healthy and sustainable conditions;
- Protecting and preserving the natural environment, and promoting sustainable operating;
- Complying with applicable legislation and regulations;
- Applying risk management principles to identify, and as appropriate, eliminate, control and/or reduce HSE risks relevant to our operations and the services we deliver;
- Developing and distributing structured HSE management;
- Providing HSE training, instruction, and information to our employees, as relevant to their roles and responsibilities;
- Encouraging our top management to engage and consult with our team;
- Promoting a pro-active HSE culture;
- Ensuring all employees, clients, and vendor partners are empowered to intervene should they see unsafe or environmentally unsound conditions;
- Providing employees with the opportunity to support our efforts to continually improve HSE performance;
- Regularly reviewing our HSE systems, in consultation with management and employees, with a view to continual improvement;
- Sharing learnings and best practices to promote and support our HSE culture.



Eoin Conway  
Managing Director  
Date: 01/07/2024